

Story County Conservation Board
Monday, March 23, 2011
Story County Conservation Center, McFarland Park

1. Chair T. Tedesco called the meeting to order at 7:10 p.m.

2. ROLL CALL

MEMBERS

Ted Tedesco – present
Wayne Clinton – present
Jim Pease – present
Erin Wilgenbusch – absent
Joyce Hornstein – present

STAFF

Amber Tiarks

3. INTRODUCTION OF GUESTS

There were no guests present.

4. REVIEW OF AGENDA AND HANDOUTS

There were no additions to the agenda.

5. REPORTS AND RECOMMENDATION FROM DIRECTOR SEARCH COMMITTEE

Chair Tedesco thanked the board members for all the time submitted to the director candidate screening process. At the regular meeting on March 14, four candidates were chosen for hour-long phone interviews: Larry Gullet, Geno Adams, Michael Cox, and Brian Lammers. Cox and Gullet were selected to be brought in for face-to-face interviews. Lammers officially withdrew his application from consideration.

The board asked the two finalists to provide references if they has not already done so and asked for written interpretation via email of their experience with a particular personnel issue and how it was resolved.

The committee members present agreed that the two selected candidates were very experienced and professional. Tedesco reported that Wilgenbusch agreed with the committee's recommendations.

6. DISCUSS TIME FRAME FOR CONDUCTING INTERVIEWS WITH SELECTED CANDIDATES

Tedesco stated the board would now make arrangements to bring the candidates to Ames. The committee anticipates a three-step program where the candidates interview with the board, meet with staff, and present to the public. Tedesco will work with the Financial Data Coordinator for details of insurance and benefit costs in preparation of making an offer, and he has also conferred with her that travel reimbursements can be absorbed in the budget. He also stated that the county has a moving policy for the hiring of a department head that will need to be added to SCC policy. Clinton said the Board of Supervisors would normally ask a department to absorb that cost as well.

MOTION by J. Pease, SECOND by J. Hornstein, to bring in Cox and Gullet for interviews for the SCC Director position as soon as possible and work toward a reimbursement plan for travel expenses. MCU.

MOTION by J. Hornstein, SECOND by J. Pease, for SCCB chair to meet with the Board of Supervisors regarding funding for moving expenses for the selected candidate. MCU.

Hornstein announced she has questions that she could revise for reference checks; Pease will compile interview questions.

7. APPROVAL OF MINUTES

MOTION by W. Clinton, SECOND by J. Hornstein, to approve the minutes of the March 14, 2011 meeting (evaluation of director applications). MCU.

8. APPROVAL OF MINUTES

MOTION by J. Hornstein, SECOND by W. Clinton, to approve the minutes of the March 18, 2011 meeting. MCU.

9. OTHER

Tedesco also plans to tour the facilities with the candidates and take them out for an informal dinner following the public presentation.

The next conservation board meeting is April 11 and the time of the meeting returns to 7:00 p.m.

ADJOURNMENT

MOTION by W. Clinton, SECOND by H. Hornstein to adjourn. MCU.

Chair Tedesco adjourned the meeting at 7:45 p.m.

Recording Secretary

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