



**STORY COUNTY
BOARD OF HEALTH**
STORY COUNTY ADMINISTRATION
900 6TH STREET
NEVADA, IOWA 50201

Minutes

AN AUDIO RECORDING OF THE FULL MEETING MAY BE FOUND IN THE ENVIRONMENTAL HEALTH DEPARTMENT, OR BY VISITING WWW.STORYCOUNTYIOWA.GOV

DATE: May 27, 2021

CALL TO ORDER: 6:30 p.m.

PLACE: Zoom Meeting

Dr. John Paschen, Chair
Mark Speck
Dr. John Kluge
Dr. Louisa Tabatabai
Dr. Molly Lee, Vice-Chair
Lisa Heddens (Ex-officio)
*Absent

STAFF PRESENT: Margaret Jaynes, Environmental Health Director; Matt Cory, Environmental Specialist; Stephanie Jones, Recording Secretary

OTHER PEOPLE PRESENT: Alissa Wignall, Director of Internal Operations and Human Resources

1. CALL TO ORDER

Dr. John Paschen called the meeting to order at 6:30 p.m.

2. APPROVAL OF AGENDA MCU

Motion by Kluge, Second by Tabatabai to approve agenda. (MCU)

3. PUBLIC FORUM: None

4. ADDITIONAL ITEMS:

Environmental Health Director Candidate A and Candidate B

Paschen stated at the last meeting that the Board of Health met the candidates and reviewed paperwork. It is now time to make the choice of the new Environmental Health Director.

Lee stated that she appreciated extra time to deliberate. Both candidates were strong in technical skills and both had experience in budgets, so it came down to supervisory capabilities. Lee ultimately feels the candidate with the most supervisory and leadership capabilities would be Candidate A.

Speck agrees with what Lee said and feels the candidate with the strongest personality and leadership would be Candidate A.

Tabatabai feels both candidates were strong, with both credentials and experience, and feels candidate



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A has more experience with leadership.

Kluge feels that Candidate B has more experience, but agrees A would be his choice.

Paschen concurs with what the other board members said and feels Candidate A is the best choice. Both candidates are excellent, but he feels the position should be offered to Candidate A.

Heddens asked when making a motion whether or not a board member should work with Human Resources on the job offer. Alissa Wignall stated it is not necessary for a board member to assist, but that would be alright if the Board of Health would like to do it that way, and that it would need to come back to the Board of Health for approval. Paschen offered to work with Wignall on the salary.

Motion by Lee, Second by Tabatabai for the Board of Health to extend a contract to Candidate A, and the Chairman of the Board of Health will work with Human Resources during the contract negotiation. [No vote taken]

Wignall clarified that there is not a contract, it is an offer.
Kluge clarified that the motion should include pending positive reference checks.

Motion by Lee, Second by Speck to offer Candidate A the position of Environmental Health Director pending appropriate reference checks and the Chairman of the Board of Health will work with Human Resources on salary negotiations. MCU

5. COMMENTS:

Staff: None

Board: Paschen stated that Lee would like someone to do the KOHI radio interview and that he volunteered to do it.

ADJOURNMENT 6:40 p.m.


Approval of Minutes


Title and Date