

Story County
Board of Supervisors Meeting
Minutes

1/20/2015 - Minutes

1. CALL TO ORDER: 10:00 A.M.

The Board of Supervisors met on 1/20/2015 at 10:00 a.m. in the Story County Administration Building. Rick Sanders, Paul Toot, and Wayne E. Clinton with Rick Sanders presiding. (all audio of meetings available at storycountyiowa.gov)

2. PLEDGE OF ALLEGIANCE:

None

3. PUBLIC COMMENT #1:

Bret Johnson, Sheriff's Office, inquired about the funding source for new positions as it relates to the funding for the County's flexible benefit package. Supervisor Sanders replied that the funding comes from multiple sources. Adam Christian, Sheriff's Office, inquired about changes to benefit structuring, the length of time the Board was aware of the issue, and what options have been sought and considered. Sanders responded that options are being considered to improve the health insurance coverage provided by the County. Alissa Wignall, Human Resources Director, provided detail about the current flexible benefit plan as it relates to the Affordable Care Act (ACA).

4. CONSIDERATION OF MINUTES:

I. 1/13/15 Minutes

Clinton moved, Toot seconded the approval. Motion carried unanimously (MCU) on a roll call vote.

5. CONSIDERATION OF PERSONNEL ACTIONS:

I. Action Forms:

1) Pay adjustment-longevity in a) Attorney's Office effective 2/22/15 for Teresa Smith @ \$2,504.15/bw; b) Facilities Management effective 2/8/14 for Laura Smith @ \$1,299.75/bw; c) I.T. for Joel Ahrens @ \$2,149.99/bw; d) Recorder's Office for Sandra Fitzgerald @ \$1,292.78/bw; e) Sheriff's Office (union) for Nicolas Briseno @ \$2,541.97/bw; Tracy Geffre @ \$2,038.81/bw; Joshua Webster @ \$2,374.01/bw; BW lump sum for Barry Thomas @ \$29.60/bw; f) Treasurer's Office effective 1/25/15 for Ardis Baldwin @ \$31.20/bw; effective 2/8/15 for Vanessa Borwick @ \$1,293.49/bw; effective 2/22/15 for Rhonda Sykes @ \$1,556.86/bw; 2) pay adjustment-step increase (union) in Secondary Roads, effective 1/25/15 for Christopher Erickson @ \$25.54/hr; 3) Promotion in Treasurer's Office effective 1/25/15 for Ardis Baldwin @ \$2,040.06/bw; Rhonda Sykes @ \$1,556.08/bw. Clinton moved, Toot seconded the approval of action forms. Roll call vote. (MCU)

6. CONSENT AGENDA:

Toot moved, Clinton seconded to approve consent agenda as follows with the addition of an utility permit. Roll call vote. (MCU)

I. Consideration Of Addendum For The FY15 Provider And Program Participation Agreement With Story County Community Life Program Effective 1/1/15 - 6/30/15

II. Consideration Of Amendment No. 4 To The Professional Services Agreement With Shive Hattery For Dakins Lake Expansion

III. Consideration Of Quarterly Reports: Sheriff

IV. Consideration Of Resolution #15-51, Appointments Of Deputy Treasurer For Ardis Baldwin And The Certificates Of Appointment Of Deputy Treasurer For Ardis Baldwin For A 4 Year Term Ending 12/31/18

V. Consideration Of Utility Permit(S): #15-44

Motion carried unanimously (MCU) on a roll call vote.

7. PUBLIC HEARING ITEMS:

None

8. ADDITIONAL ITEMS:

I. Discussion And Consideration Of Director Of External Operations And County Services And Director Of Internal Operations And Human Resources - Rick Sanders

provided background information on the proposed restructuring. Alissa Wignall, Human Resources

Director, reported on the salary implications and change in grade status; positions are proposed to start on July 1, 2015. Discussion took place. Lucy Martin, County Auditor, stated concerns regarding budgetary impact. Stephen Holmes, County Attorney, spoke about state and national changes affecting County practices. Deb Schildroth, Community Services Director, spoke about subsequent restructuring of her office. Margaret Jaynes, Environmental Health Director, questioned the efficiency of the proposed positions and the fact that the proposed positions will not be posted. Barbara Steinback, Information Technology Director, stated concerns regarding morale and loss of productivity across departments and offices. Toot moved, Clinton seconded the approval of the Director of External Operations and County Services and Director of Internal Operations and Human Resources. Roll call vote. (MCU).

Meeting recessed at 11:24 a.m., and reconvened at 11:29 a.m.

II. Discussion And Consideration Of Human Resources Generalist - Alissa Wignall

Human Resources Director, provided background information about the proposed position. Sanders commented that staffing does not currently allow for entire workload to be completed. Stephen Holmes, County Attorney, commented on federal requirements. Wignall requested the position to be created this fiscal year. Clinton moved, Toot seconded the approval of the Human Resources Generalist. Roll call vote. (MCU).

9. AGENCY REPORTS:

None

10. DEPARTMENTAL REPORTS:

I. Community Services Departmental Report - Deb Schildroth

Director, reported program statistics, caseloads, types of assistance, and ASSET recommendations. She reported on Central Iowa Case Management and the CLP transition. Discussion took place about the County's role in the transition.

11. OTHER REPORTS:

I. Update On The Quarterly Story County Financial Report FY15 - Lisa Markley

Assistant Auditor, provided an update through the second quarter of FY15. She reported on expenditure percentages, fund status and balances, and revenues. Markley stated countywide expenditures are at 44.49 percent, with two departments just over 50 percent. Countywide revenues are at 49.34 percent, with seven departments above 50 percent.

12. LIAISON ASSIGNMENTS & COMMITTEE MEETINGS UPDATES:

Clinton reported on conversations with staff members at CLP regarding transition process, budget work sessions, and Heart of Iowa Regional Transit Agency (HIRTA).

13. PUBLIC FORUM #2:

None

14. ANNOUNCEMENTS FROM THE SUPERVISORS:

Toot commented on the discussions earlier in the meeting regarding the flexible benefit plan. Sanders commented on the meetings held Monday night with regard to the flexible benefit plan. Clinton commented on the Martin Luther King Jr. Day celebration held at Ames Middle School on Monday evening and expressed appreciation to all participants and organizers.

15. Closed Session Pursuant To Iowa Code Section 21.5(1)(J)

Jessica Reynolds, Assistant Attorney, reported on Iowa Code 21.5(1)(j) - To discuss the purchase of particular real estate only where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay for that property. Toot moved, Clinton seconded to adjourn for closed session at 12:01 p.m. Roll call vote. (MCU)

Reconvened in open session at 12:58 p.m. Reynolds stated no action is required.

16. ADJOURNMENT:

Clinton moved, Toot seconded to adjourn at 12:59 p.m. Roll call vote. (MCU)

