

Hiring Freeze Exemption Request

Position Title: Conservation Technician Date Submitted: 8/4/20

Division/Department: Conservation Preferred Start Date: 9/16/20

Requestor: Ryan Wiemold Board Approval: _____

What job function will this position serve?

Park and facilities maintenance.

Why do you consider this position to be essential?

This position helps SCC keep up with project work and maintenance items to keep properties up to a quality and safe standard for public use.

What are the consequences if this position is not filled?

Park maintenance standards and budgeted project items will not be able to be completed due to workload volumes and limited staff.

Is it possible for the job responsibilities to be performed by other staff?

Work loads can often already exceed staffing capabilities. Sharing and balancing staffing resources already happens. If field staff are pulled from one location or work is performed by other staff, some workload elsewhere is not being completed.

What are the funding sources for this position?

General fund - SCC salary budget

How will the department/office manage its work if this position is not authorized?

This position request is for the second of two technician position at Hickory Grove due to a resignation. SCC is requesting to fill this full time position to put us at full staff out of the Hickory Grove Shop.

Park maintenance and safety items will fall behind, budgeted park projects will not be completed. There are two Conservation Technician positions located at Hickory Grove Park. The BOS previously approved an exemption for filling a vacancy for one of those positions. This request is for the newly vacated second position.