

Hiring Freeze Exemption Request

Position Title: Temp. election help Date Submitted: June 30, 2020

Division/Department: Auditor Preferred Start Date: mid-August & later

Requestor: Lucy Martin Board Approval: _____

What job function will this position serve?

For the 2020 General Election, the Auditor's Office needs to hire approximately 30+ temporary workers. Duties include processing voter registration and absentee ballot requests, testing election equipment, and processing in-person absentee voters.

Why do you consider this position to be essential?

For any large election, the volume of work exceeds the capacity of the permanent staff. The Auditor's Office regularly hires temporary personnel for elections of this type.

What are the consequences if this position is not filled?

Numerous and catastrophic. The amount of daily work plus the numerous Code-mandated deadlines require additional seasonal staff.

Is it possible for the job responsibilities to be performed by other staff?

No.

What are the funding sources for this position?

General Fund. Extra help is a budgeted line item for FY21.

How will the department/office manage its work if this position is not authorized?

A successful General Election is not possible without additional temporary workers. The volume of work is simply too enormous.