

Submittal Requirements

Online Application with supplemental questions

Cover Letter

Resume

References (or letters of recommendation)

Legal Writing Sample

Copy of judge's decision for a case in which you were the lead or a principal attorney and did NOT prevail

Background Release Form

Supplemental Questions – County Attorney

1. Are you a registered voter of Story County?
 - a. If not, do you plan to be a registered voter by February 11, 2020 (tentative appointment date)?
2. Are you licensed to practice law in Iowa?
3. Why do you want to be County Attorney?
4. How many years have you practiced law?
5. Do you have criminal law litigation experience?
 - a. If so, how many years of experience and specify prosecution or defense?
 - b. On average, what percent of your practice was in this area for these years?
6. Do you have civil experience representing a governmental entity?
 - a. If so, how many years of experience?
 - b. On average, what percent of your practice was in this area for these years?
 - c. Please list the most complex governmental issue you have dealt with.
7. Please describe what you believe to be the role of the County Attorney as it relates to advising a government entity? As representing a government entity and its other elected officials?
8. Have you participated in criminal jury trials where you have served as lead counsel to completion?
 - a. If so, how many jury trials in total have you completed as lead counsel?
 - b. List the types of offenses that are included in the total number of jury trials you have completed as lead counsel.
9. Have you handled child in need of assistance and/or delinquency hearings?
 - a. If so, how many total have you handled?
10. Have you handled mental health and substance abuse commitments?
 - a. If so, how many total have you handled?
11. Please describe what you believe to be the role of the County Attorney as it relates to mental health and substance abuse.
12. List the number of years of management/supervisory experience you have?
 - a. Please describe your management/supervisory experience as it relates to number of employees and staff roles supervised.

- b. Describe an example of your management/supervisory experience that best demonstrates your proficiency.
- 13. Please describe your budgetary experience.
- 14. Please describe your pro bono experience.
- 15. Do you have any ethics violations?
- 16. Please describe the most challenging trial or case you have handled. Include details on the type of case, the defense, and any other information you feel best describes the situation.
- 17. Please detail your experience prosecuting violent crimes such as homicide, domestic violence and sexual assault.
- 18. Name at least 3 judges capable of discussing qualifications and effectiveness of you as an attorney.
- 19. Please describe your personal philosophy of victim services and how they should be provided by the County Attorney.
- 20. Please address and provide examples of the following:
 - a. Decisions to prosecute felonies
 - b. Plea bargains
 - c. Conflict management
 - d. Personnel management
- 21. Please describe your experience in dealing with law enforcement.
- 22. Have you ever run for office? If so, please provide the title, location, date(s) and dates of service, if you were elected.
- 23. If you are appointed to this office, do you plan on running for the seat in November?