

Applicant Screening Matrix

Position Title					
Story County Attorney	Candidate	Candidate	Candidate	Candidate	Candidate
Competency area					
Required Items					
Registered voter of Story County					
Licensed to practice law in Iowa					
(if "Yes" on both, move to Preferred scoring)					
Preferred Experience					
Years practicing law (10+ = 2 pt)					
At least 6 years of criminal law litigation experience (10+ years =2pt)					
Criminal jury trials to completion to jury as lead counsel (15+ = 2pts)					
At least 5 years private practice experience (10+ = 2pts)					
Names of at least 3 judges capable of discussing qualifications and effectiveness of candidate (no bonus)					
Civil experience representing a governmental entity (10+ years = 2 pts)					
Child in need of assistance hearings and/or delinquency hearings (20+ = 2pts)					
Mental health, substance abuse commitment hearings (20+ = 2pts)					
Personnel management of at least 3 (concurrent) non-attorney staff members for minimum of 2 years (5+ = 2pts)					
Direct supervision of at least 3 (concurrent) attorneys for minimum of 2 years (5 + = 2pts)					
5 minute (max) "closing argument" making the case for why candidate is best choice to be named the Story County Attorney (marginal presentation = 0pts, good presentation = 1pt, exceptional presentation = 2pts)					
Total	0	0	0	0	0
Key: 0= absent, 1=present, 2=present + additional					

Screened in candidates that don't meet the minimum qualifications for the position will be omitted from final presentation (not a registered voter or licensed to practice i