

Story County Board of Supervisors
Tentative Agenda
Administration Building, 900 6th St., Nevada, IA
1/6/26

1. SPECIAL NOTE TO THE PUBLIC: - This Meeting Is Also Being Offered Via Zoom. While Joining Via Zoom, If You Have A Question And/Or Comment, You May Raise Your Hand To Speak During Public Forum Or Use The Chat Feature And The Chair Will Ask The Zoom Moderator To Review All Comments During Public Forum.

Members of the public can participate by using the information below:

To join the zoom meeting by computer, tablet, smartphone :

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join.

[HTTPS://US02WEB.ZOOM.US/J/84805508697?
PWD=2YHCFNMLRKfAX9LBIS8CjK6BETSzNP.1](https://us02web.zoom.us/j/84805508697?pwd=2YHCFNMLRKfAX9LBIS8CjK6BETSzNP.1)

Webinar ID: 848 0550 8697

Passcode: 646002

Or One tap mobile:

+13017158592,,84068041164# US (Washington DC)

+13052241968,,84068041164# US

Or join by phone:

Dial(for higher quality, dial a number based on your current location):

US: +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or
+1 646 931 3860 or +1 929 205 6099 or +1 360 209 5623 or +1 386 347 5053 or +1 507
473 4847 or +1 564 217 2000 or +1 669 444 9171 or +1 669 900 6833 or +1 689 278 1000
or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799

Webinar ID: 840 6804 1164

2. CALL TO ORDER: 10:00 A.M.

3. PLEDGE OF ALLEGIANCE:

4. ADOPTION OF AGENDA:

5. PUBLIC COMMENT #1:

This comment period is for the public to address topics on today's agenda

6. AGENCY REPORTS:

7. CONSIDERATION OF MINUTES:

- I. 12/30/25 Minutes & 1/2/26 Minutes

Department Submitting Auditor

8. CONSIDERATION OF PERSONNEL ACTIONS:

- I. Action Forms

Department Submitting HR

Documents:

[ACTION FORMS.PDF](#)
[ACTION FORMS.PDF](#)

9. CONSENT AGENDA:

(All items listed under the consent agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the time the Board votes on the motion.)

I. Consideration Of Yearly Subscription Fees Between Story County And Tyler Technologies For TCM Effective 2/1/26 - 1/31/27 For \$27,997.84

Department Submitting Information Technology

Documents:

[TYLER CONTENT MANAGER.PDF](#)

II. Consideration Of License Fees Between Story County And Heartland Business Systems For Microsoft 365 Software And Maintenance, Effective 12/03/25 - 10/20/26 For \$352.00

Department Submitting Information Technology

Documents:

[HBS M365 TEAMS LICENSES.PDF](#)

10. PUBLIC HEARING ITEMS:

11. ADDITIONAL ITEMS:

I. Discussion And Consideration For Lincoln Highway Heritage Byway Audio Tour App Of \$500 – Jeanie L. Hau

Department Submitting Board of Supervisors

Documents:

[LINCOLN HWY TOUR APP.PDF](#)

II. Discussion And Consideration Of The First Plan For Story County Supervisor Redistricting From The Legislative Services Agency (LSA) - Lucy Martin

Department Submitting Auditor

Documents:

[REPORT OF THE TCRC TO BOS.PDF](#)
[STORY COUNTY REDISTRICTING PLAN.PDF](#)
[SUPERVISOR DISTRICT PRINT LSA1.PDF](#)
[SUPERVISOR DISTRICT PRINT LSA1 AMES.PDF](#)
[SUPERVISOR DISTRICT PRINT STORY COUNTY AUDITOR 1.PDF](#)
[SUPERVISOR DISTRICT PRINT STORY COUNTY AUDITOR 1 AMES.PDF](#)
[SUPERVISOR DISTRICT PRINT STORY COUNTY AUDITOR 2.PDF](#)

12. DEPARTMENTAL REPORTS:

I. Engineer Quarterly Report - Darren Moon

Department Submitting Auditor

Documents:

[ENG QTR.PDF](#)

13. OTHER REPORTS:

I. Fall 2025 Watershed Assessment Implementation Matrix Update - Sara Carmichael, Watershed Coordinator

Department Submitting Conservation

Documents:

[2025 FALL MATRIX.PDF](#)

14. UPCOMING AGENDA ITEMS:

15. PUBLIC COMMENT #2:

Comments from the Public on Items not on this Agenda. The Board may not take any Action on the Comments due to the Requirements of the Open Meetings Law, but May Do So In the Future.

16. LIAISON ASSIGNMENTS, COMMITTEE MEETINGS UPDATES, AND ANNOUNCEMENTS FROM THE SUPERVISORS:

17. Closed Session Pursuant To Iowa Code Section 21.5(1)(C) – Crystal Rink, Assistant Story County Attorney

-To discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation.

Department Submitting Attorney's Office

18. ADJOURNMENT:

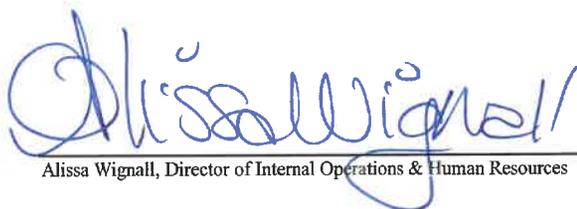
Story County strives to ensure that its programs and activities do not discriminate on the basis of race, color, national origin, sex, age or disability. Persons requiring assistance, auxiliary aids or services, or accommodation because of a disability may contact the county's ADA coordinator at (515) 382-7204.

Story County Personnel Actions

Effective Date	Action	Name	Job Title	Department/Office	Status	Grade	Step	Longevity	Salary	Bi-weekly/Hourly Rate
1/11/2026	Pay Adjustment	Schuhardt, Joshua	Attorney I	Attorney's Office	Full-time	22	C	N/A	\$91,619.58	\$3,523.83
1/11/2026	Pay Adjustment	Fountain, David	Attorney II	Attorney's Office	Full-time	23	E	N/A	\$106,250.62	\$4,086.56
1/11/2026	Pay Adjustment	Miller, Matthew	Assistant Facilities Management Director	Facilities Management	Full-time	19	F	N/A	\$77,076.36	\$2,964.48
1/11/2026	Pay Adjustment	Carlson, Chase	Light Equipment Operator	Secondary Roads	Full-time	8	3	N/A	\$60,840.00	\$29.25
1/11/2026	Pay Adjustment	DeHaven, Kevin	Heavy Equipment Operator	Secondary Roads	Full-time	9	8	N/A	\$74,672.00	\$35.90
1/11/2026	Pay Adjustment	Barker, Jeremy	Assistant Road Maintenance Superintendent	Secondary Roads	Full-time	19	N	N/A	\$93,910.07	\$3,611.93
1/11/2026	Pay Adjustment	Schultz, Kyle	Deputy Sheriff	Sheriff's Office	Full-time		6	15 years	\$88,545.60	\$3,405.60
1/11/2026	Pay Adjustment	Gould, Carlin	Telecommunicator	Sheriff's Office	Full-time		1	N/A	\$57,595.20	\$2,215.20
1/11/2026	Pay Adjustment	Hochberger, Nicholas	Sergeant	Sheriff's Office	Full-time		3	15 years	\$103,126.40	\$3,966.40
1/11/2026	Pay Adjustment	Hedfund, Autumn	Motor Vehicle-Property Tax Clerk	Treasurer's Office	Full-time	10	C	N/A	\$45,890.21	\$22.06

Approved this 6th day of January, 2026

Chairperson, Board of Supervisors

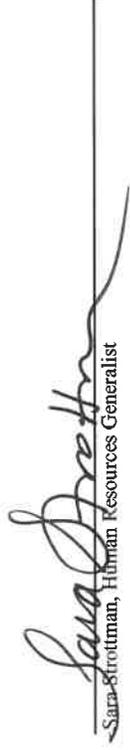


Alissa Wignall, Director of Internal Operations & Human Resources

Story County Personnel Actions

Effective Date	Action	Name	Job Title	Department/Office	Status	Grade	Step	Longevity	Salary	Bi-weekly/Hourly Rate
1/11/2026	New Hire	Waddell, Madelyn	Attorney I	Attorney's Office	Full-time	22	A	N/A	\$87,204.83	\$3,354.03
1/11/2026	Transfer	Carsrud, Charles	Inventory Coordinator	Secondary Roads	Full-time	10	10	N/A	\$82,742.40	\$39.78

Approved this 6th day of January, 2026


 Sara Strotman, Human Resources Generalist

 Chairperson, Board of Supervisors



Remittance:
 Tyler Technologies, Inc.
 (FEIN 75-2303920)
 P.O. Box 203556
 Dallas, TX 75320-3556

INVOICE

Document No.	Date	Page
CI100-00243564	12/31/25	1 of 1

Questions:
 Phone: 1-800-772-2260 Press 2
 Email: ar@tylertech.com



Bill To: STORY COUNTY, IA
 ATTN: DIRECTOR INFORMATION TECHNOLOGY
 900 6TH STREET
 NEVADA, IA 50201

Delivery To: STORY COUNTY, IA
 ATTN: DIRECTOR INFORMATION TECHNOLOGY
 900 6TH STREET
 NEVADA, IA 50201

Cust # 44700	Bill to Address ID LOC000023192	Delivery Address ID LOC000023192	Currency USD	Terms Net45	Due Date 2/14/2026
Cust PO#	Sales Order SBI1000-000004048		Billing Schedule 211-2019012940		

Contract Date	Description	Quantity	Unit Price	Extended Price
11/05/19	Content Manager Enterprise - Subscription 02/01/2026 - 01/31/2027	1	\$27,997.84	\$27,997.84

<p>**ATTENTION**</p> <p>Order your checks and forms from Tyler Business Forms at 877-749-2090 or Tylerbusinessforms.com to guarantee 100% compliance with your software.</p>	Subtotal	\$ 27,997.84
	Sales Tax	\$0.00
	Total	\$ 27,997.84

Heartland Business Systems, LLC
 PO Box 856846
 Minneapolis, MN 55485-6846
 (920) 788-7720



Date	Invoice
12/18/2025	849923-H
Account Number	
3827300	

Bill To:
Story County, Iowa Attn: Accounts Payable 900 6th St Nevada, IA 50201 United States

Ship To
Story County, Iowa Attn: Joel Ahrens 900 6th St Nevada, IA 50201 United States

Terms	Due Date	PO Number	Reference
Net 30 days	01/17/2026	318676	

Other Charges	Quantity	Price	Amount
Agreement Microsoft CSP – Annual – Story County, Iowa			
CSP-D-CFQ7TTC0LH0V:000P: Microsoft Teams Shared Devices (Governmental Community Cloud Pricing) Licenses added (11 Month\@ \$8.00 monthly) 03-Dec-2025 4.00 qty Serial Number(s): W-34037-V9W9R	4.00	88.00	352.00
Total Other Charges:			352.00

<p>Online Payment: https://www.e-billexpress.com/ebpp/HBS/</p> <p>ACH Instructions: Account Title: Heartland Business Systems, LLC Bank: Wells Fargo Bank, N.A. 1900 South Webster Ave, Green Bay, WI 54301 Account #: 4128255502 Bank Routing/ABA #: 121000248 Remittance Email: Remiteft@hbs.net</p> <p>Make checks payable to: Heartland Business Systems, LLC. PO Box 856846 Minneapolis, MN 55485-6846</p> <p>This purchase is governed by HBS' Standard Terms and Conditions ("ST&Cs") located at http://www.hbs.net/standard-terms-and-conditions, which are incorporated herein by reference. The ST&Cs are subject to change. When a new order is placed, the ST&Cs on the above-stated website at that time shall apply. If customer has signed HBS' ST&Cs version 2022.v1.0 or later, or the parties have executed a current master services agreement, the signed agreement shall control over the version on the website.</p>	Invoice Subtotal:	352.00
	Sales Tax:	0.00
	Invoice Total:	352.00

Thank you for your business!



December 22, 2025

Story County Board of Supervisors
Story County Administration
900 Sixth St.
Nevada, IA 50201

Subject: Support for a Statewide Lincoln Highway Audio Tour App

Dear Story County Board of Supervisors,

As Coordinator of the Lincoln Highway Heritage Byway, I am writing to share the success of our Iowa Valley Scenic Byway Audio Tour & App and to request your support in expanding this valuable resource to include the Lincoln Highway Heritage Byway-A National Scenic Byway.

The Lincoln Highway was the first improved transcontinental route across the United States and travels from river to river crossing 13 counties and 43 communities in Iowa. To bring its stories to life, we are asking each county to contribute **\$500 toward the development of a statewide Lincoln Highway Audio Tour App**. This funding will cover the cost of development, making the app available on both the Google Play Store and Apple App Store, as well as printing and distributing a companion brochure to communities and Iowa Welcome Centers.

Our Iowa Valley Scenic Byway App has grown steadily over the past two years thanks to its (online-only) App and promotion through Facebook and newsletters. We continue to enhance it with community links, new photos, and interactive features such as quizzes and a scavenger hunt in the future. Please explore the app at <https://seeyouonthebyway.stqry.app>. At the bottom of the page, you'll see that we have already begun testing Lincoln Highway sites from our Interpretive Plan.

Availability of the App on the Google Play Store and the Apple App Store will allow us to reach more families and travelers by offering:

- Improved GPS navigation in areas with limited internet access
- On the road access to videos and links to local amenities
- Accessibility features such as text and audio options
- Analytics tools to measure engagement and success

Lincoln Highway travelers have been requesting this tool for several years, and we are excited to finally make it possible. Your **\$500** investment in 2026 will help increase visitor traffic to the communities along the Lincoln Highway and introduce the rich history to new audiences.

Thank you for your consideration. I look forward to your response and to working together to highlight the Lincoln Highway in Story County.

Sincerely, *Jeanie L. Hau*

Jeanie Hau
Coordinator, Lincoln Highway Heritage Byway-A National Scenic Byway & Iowa Valley Scenic Byway

Report of the Temporary County Redistricting Commission (TCRC) to the Story County Board of Supervisors

Pursuant to *Code of Iowa* §331.210A, the TCRC convened in the Public Meeting Room of the Story County Administration Building on Tuesday, December 30 to hold a Public Hearing to gather input regarding the supervisor district plan created by the Legislative Services Agency (LSA).

The TCRC convened at 9 am. All members of the commission were present. The agenda (attached) was approved unanimously on a voice vote.

Member Martin provided an overview of the process. The TCRC is not a decision-making body but performs administrative duties per the *Code of Iowa*. No action will be taken today. Any action on the supervisor plan will be taken the Board of Supervisors. Members Martin and Boeck were appointed by the Board of Supervisors and Member Ortiz by the Story County GOP. Martin explained that during the decennial redistricting process, the TCRC would draw the County's precincts. As the change to Plan III is being implemented due to the passage of Senate File 75, the commission reviewed the precincts adopted in 2022, accounted for annexations since the adoption, and forwarded the precincts to the LSA. The LSA draws the supervisor districts pursuant to standards in *Code of Iowa* §42.4. The public today can make comments and submit alternate plans to the TCRC. The legislation is currently in litigation which may affect the outcome but the TCRC is proceeding as normal. The TCRC sends its report to the Board of Supervisors which then accepts or reject the plan. Martin provided an overview of how precincts are drawn. Boeck added detail about how census blocks are drawn.

Martin opened the Public Hearing at 9:05 am. No members of the public came forward to speak. Martin stated that she, as she has done in during previous decennial redistricting processes, was able to come up with two other options to divide the precincts into districts. She presented these two options (attached) for the benefit of the public. She reiterated that there are only so many ways to equally divide the county into three parts, and that the City of Ames is large enough that portions of all three districts will contain Ames precincts. All three maps were reviewed. Seeing no further comments, Martin closed the Public Hearing at 9:10 am.

The TCRC, after brief discussion, decided it did not need to convene additional public hearings.

Martin offered to put together the report of the TCRC. The Board of Supervisors will receive the report and then accept or reject the plan from the LSA.

Ortiz asked what happens once there is an approved plan. He asked about educating the public about the changes. Martin stated, absent any litigation, an approved plan goes into effect for the June 2, 2026 Primary Election. All three seats will be on the ballot. Once there is an approved plan, the Auditor will draw lots to determine the terms of the seats, one will be for two years and two for four years. The filing period for county offices begins on March 2, 2026.

The Board of Supervisors regular meeting is every Tuesday at 10 am. Martin's goal is to have the TCRC report on the Board's agenda for Tuesday, January 6.

The meeting was adjourned at 9:18 am.

DRAFT

Timeline of TCRC

The TCRC first convened on July 31, 2025 to affirm the county's precincts. The approved precinct list was sent to the LSA and the Iowa Secretary of State on August 5, 2025.

Story County was notified of LSA's plan by the office of the Iowa Secretary of State on December 8, 2025.

Date set for December 30 meeting after consultation with commission members and checking available dates for meeting and for publication.

Notice of the public hearing sent on December 16, 2025, and was published on December 24 (Ames Tribune) and 25 (Tri-County Times, Nevada Journal, Story City Herald).

The TCRC held its Public Hearing on December 30, 2025.

DRAFT

Lucy J. Martin

From: Kelley, Bailey <Bailey.Kelley@sos.iowa.gov>
Sent: Monday, December 8, 2025 11:06 AM
To: Lisa K. Heddens; Linda S. Murken; Latifah A. Faisal
Cc: Lucy J. Martin
Subject: Plan 3 Redistricting
Attachments: Story County Redistricting Plan.pdf

Caution: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe

Good morning,

Legislative Services Agency has published your Plan 3 district plans. I have attached the materials that the Board of Supervisors must accept or reject. Please notify our office of the Board's action upon appropriate review of LSA's first plan.

Best wishes,

Bailey Kelley, CERA

Director of Elections

Office of Iowa Secretary of State Paul D. Pate

(515) 435-7583

bailey.kelley@sos.iowa.gov

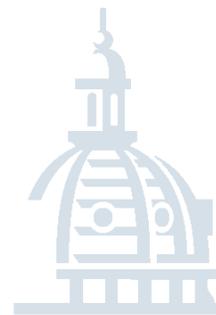




**LEGISLATIVE
SERVICES AGENCY**

Serving the Iowa Legislature

Tim McDermott, Director



December 4, 2025

TO: STORY COUNTY BOARD OF SUPERVISORS

CC: SECRETARY OF STATE

FROM: IOWA LEGISLATIVE SERVICES AGENCY

RE: STORY COUNTY SUPERVISOR REDISTRICTING REPORT - FIRST PLAN

I. PLAN “THREE” COUNTY SUPERVISOR REDISTRICTING PROCEDURAL REQUIREMENTS.

Pursuant to 2025 Iowa Acts, ch. 15, a county with the main campus of an institution of higher learning governed by the state board of regents is required to use plan “three” for the election of supervisors. In accordance with Code section 331.206(1)(c), a plan “three” representation plan requires board members to be elected from single-member equal-population districts, in which the electors of each district shall elect one member who must reside in that district. Story county submitted a precinct plan to the state commissioner of elections who forwarded the precinct plan to the Legislative Services Agency (LSA). 2025 Iowa Acts, ch. 15, requires LSA to draw and publish the representation plan map by January 1, 2026.

After the LSA has drawn the plan, the LSA shall submit the plan to the governing body for the county and shall at the earliest feasible time make available to the public copies of the legal description of the plans, maps illustrating the plans, a summary of the standards prescribed by law for development of the plans, and a statement of the population of each district included in the plan, and the relative deviation of each district population from the ideal district population.

Upon receipt of the first plan, the governing body shall comply with the duties required by Iowa Code section 331.210A, subsection 2, paragraph “c”, to the extent applicable. After the requirements of Iowa Code section 331.210A, subsection 2, paragraphs “a” through “c” have been met, the governing body shall review the plan and either approve or reject the plan. If the plan is rejected, the governing body shall give written reasons for the rejection and shall direct the LSA to prepare a second plan. The second plan may be amended by the governing body in accordance with the provisions of Iowa Code section 331.210A, subsection 2, paragraph “d”. After receiving the second plan, the governing body shall approve the second plan, the first plan, or an amended plan.

II. STORY COUNTY SUPERVISOR REDISTRICTING.

A. PLAN SELECTION CONSIDERATIONS.

PRECINCTS. The proposed precinct plan for Story county, as submitted and approved by the state commissioner of elections, complies with legal standards applicable to precincts and allows for the drawing of a valid supervisor redistricting plan. In accordance with Iowa Code section 49.3(1)(c), the boundaries of all precincts follow the boundaries of areas for which official population figures are available from the most recent federal decennial census.

POPULATION EQUALITY. Pursuant to the 2020 federal decennial census, the total population of Story county is 98,537 persons. Story county elects three county supervisors. As a result, the ideal population size for each county supervisor district is 32,846 persons. To avoid the requirement that a county board of supervisors has the burden of proof to justify any supervisor district that deviates from the ideal population by more than 1 percent or 328 persons, each county supervisor district in the plan has a population of between 32,783 and 32,894 persons.

CITIES. Iowa Code section 49.3, subsection 2, paragraph “e,” provides that cities shall not be divided into two or more county supervisor districts unless the population of the city is greater than the ideal size of a district and cities shall be divided into the smallest number of county supervisor districts possible. Based on this requirement, cities that did not exceed the ideal size of a district were not divided into two or more county supervisor districts in the plan. At least one city in Story county exceeds the ideal size of a district.

B. STORY COUNTY SUPERVISOR DISTRICTS PLAN “THREE” DESCRIPTIONS.

FIRST PLAN. The first proposed county supervisor redistricting plan for Story county is as follows:

District 1 Precincts: Ames 10, Ames 11, Ames 12, Ames 21, Ames 22, Ames 24, Ames 7/Franklin Twp 2, Ames 8, Ames 9, Franklin Twp, Gilbert, Story City 1, Story City 2/Lafayette Twp/Howard Twp 2

District 2 Precincts: Ames 2, Ames 3/Grant Twp, Ames 6, Cambridge/Union Twp, Collins/Collins Twp, Colo/New Albany Twp, Huxley 1, Huxley 2/Palestine Twp, Kelley, Maxwell/Indian Creek Twp, McCallsburg/Warren Twp, Milford Twp, Nevada 1/Richland Twp, Nevada 2/Grant Twp 2, Nevada 3, Nevada 4/Nevada Twp, Roland/Howard Twp, Slater/Sheldahl, Washington Twp, Zearing/Lincoln Twp/Sherman Twp

District 3 Precincts: Ames 1, Ames 13, Ames 14, Ames 15, Ames 16/Washington Twp 3, Ames 17, Ames 18, Ames 19, Ames 20, Ames 23, Ames 4, Ames 5/Washington Twp 2

C. FIRST PLAN PUBLIC NOTICE. The requirements of making information about the plan available to the public shall be met by making this report and the attachments available through the Legal Topic Publications section on the Iowa General Assembly’s website located at the following link: www.legis.iowa.gov/publications/legalPubs.

D. FIRST PLAN APPROVAL OR REJECTION NOTIFICATION. If this first plan is approved by the board of supervisors, the plan shall be submitted to the state commissioner of elections for approval as required by Iowa Code section 321.210A, subsection 2, paragraph “e.” If this first plan is rejected, the board of supervisors shall notify the state commissioner of elections of the rejection, including reasons for rejecting the plan, which the state commissioner of elections will provide to the LSA.

III. ATTACHMENTS.

Attached to this Report are the following:

- 1** — Standards for plan “three” county supervisor redistricting.
- 2** — Map of proposed county supervisor districts - first plan.
- 3** — Information including populations and population variance statistics for each county supervisor district in the first plan.

ATTACHMENT 1

STANDARDS FOR PLAN "THREE" COUNTY SUPERVISOR REDISTRICTING

Several Iowa Code sections prescribe standards for establishing county supervisor districts for counties that elect supervisors under plan "three."

Iowa Code section 49.3 establishes requirements for election precincts and all election districts, including city wards and county supervisor districts. Specifically, Iowa Code section 49.3, subsection 2, establishes the following five requirements that are applicable to plan "three" county supervisor election districts:

1. All boundaries shall follow precinct boundaries.
2. All districts shall be as nearly equal as practicable to the ideal population for the districts as determined by dividing the number of districts to be established into the population of the county.
3. All districts shall be composed of contiguous territory as compact as practicable.
4. Consideration shall not be given to the addresses of incumbent officeholders, political affiliations of registered voters, previous election results, or demographic information other than population head counts, except as required by the Constitution and the laws of the United States.
5. Cities shall not be divided into two or more county supervisor districts unless the population of the city is greater than the ideal size of a district. Cities shall be divided into the smallest number of county supervisor districts possible.

Iowa Code section 331.210 governs plan "three" supervisor districts. The Iowa Code section provides that supervisor districts shall be drawn as provided in Iowa Code section 331.209, except that the boundaries of supervisor districts shall follow voting precinct lines. Iowa Code section 331.209, governing plan "two" supervisor districts, provides that supervisor districts shall be drawn, to the extent applicable, in compliance with the redistricting standards provided for senatorial and representative districts in Iowa Code section 42.4, including the requirement of justifying any population variance of a district in excess of 1 percent. If a supervisor redistricting plan with a variance in excess of 1 percent is adopted, Iowa Code section 331.209 requires the county board of supervisors to publish the justification for the variance in one or more official newspapers.

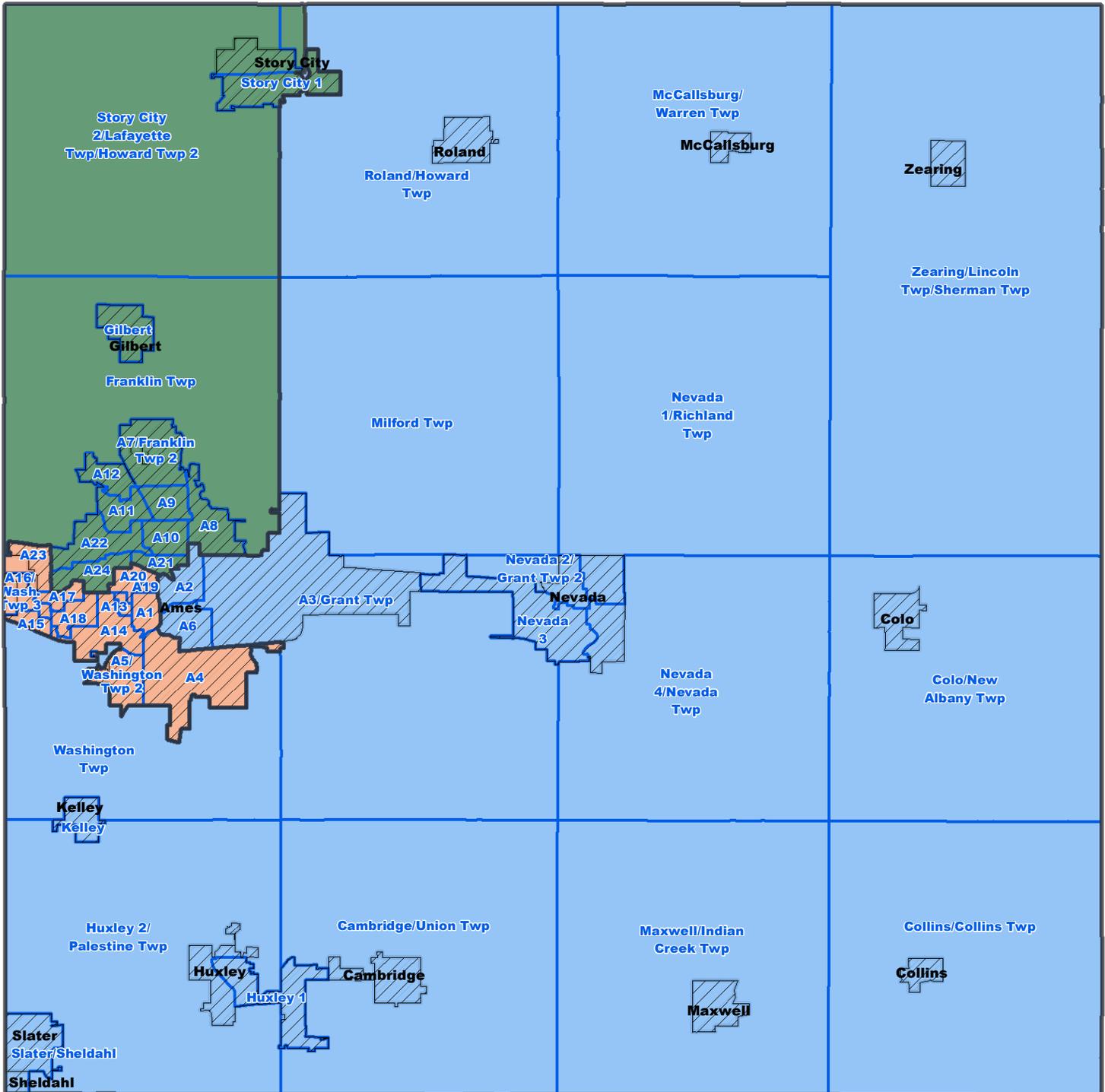
Iowa Code section 331.210A, subsection 2, paragraph "f," governing plan "three" county supervisor plans drawn by the Legislative Services Agency, also provides that plans shall be drawn in accordance with Iowa Code section 42.4, to the extent applicable.

Iowa Code section 42.4, governing congressional and state legislative redistricting and made applicable to plan "three" county supervisor redistricting, prescribes, in relevant part, several redistricting standards to be used in the preparation of congressional and legislative redistricting plans. The Iowa Code section provides that legislative and congressional districts shall be established on the basis of population; that, subject to population requirements and to the extent possible; the number of counties and cities divided among more than one district shall be as small as possible; that districts shall be composed of convenient contiguous territory; that districts shall be reasonably compact in form; and that no district shall be drawn for the purpose of favoring a political party, incumbent legislator or member of Congress, or other person or group, or for the purpose of augmenting or diluting the voting strength of a language or racial minority group. In providing that no district shall be drawn for the purpose of favoring a political party, incumbent legislator or member of Congress, or other person or

group, or for the purpose of augmenting or diluting the voting strength of a language or racial minority group, Iowa Code section 42.4 provides that no use shall be made of any data concerning the addresses of incumbent legislators or members of Congress, the political affiliations of registered voters, previous election results, and demographic information, other than population head counts, except as required by the Constitution and the laws of the United States.

ATTACHMENT 2

Proposed Story County Supervisor Districts – First plan



ATTACHMENT 3

**FIRST PLAN POPULATION SUMMARY
STORY COUNTY**

DISTRICT NUMBER	TOTAL POPULATION	% DEVIATION FROM IDEAL DISTRICT POP.	DEVIATION FROM IDEAL DISTRICT POP.
1	32,783	.19%	- 63
2	32,894	.15%	48
3	32,860	.04%	14

Total County Population: 98,537

Ideal Supervisor District Population: 32,846

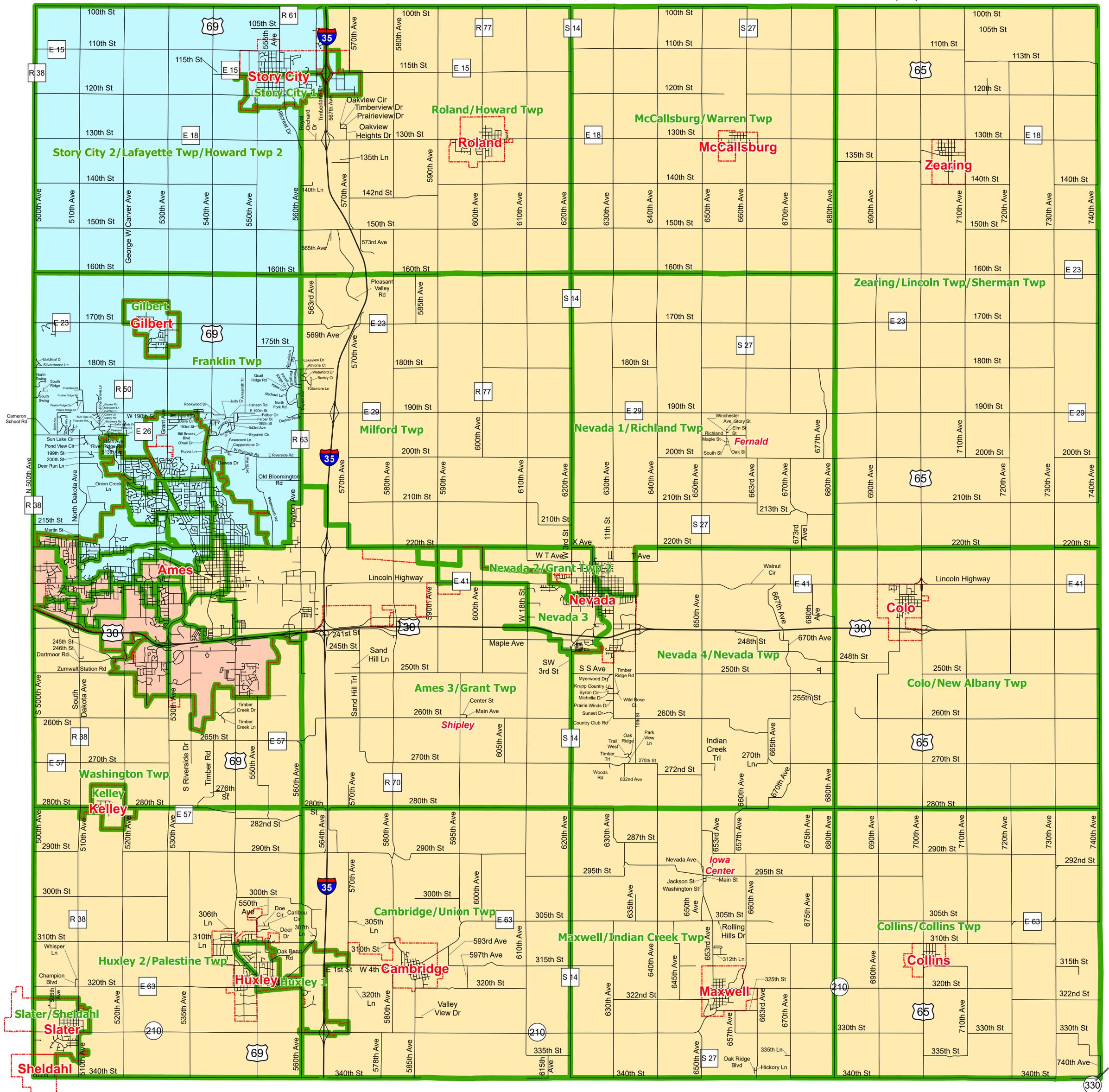
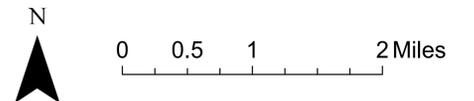
Maximum Allowable Population Deviation: 328 persons

Absolute Mean Deviation: 19 persons

Overall Range

	LARGEST DISTRICT POP.	SMALLEST DISTRICT POP.	OVERALL
ABSOLUTE	32,894	32,783	111
RATIO	1.003		

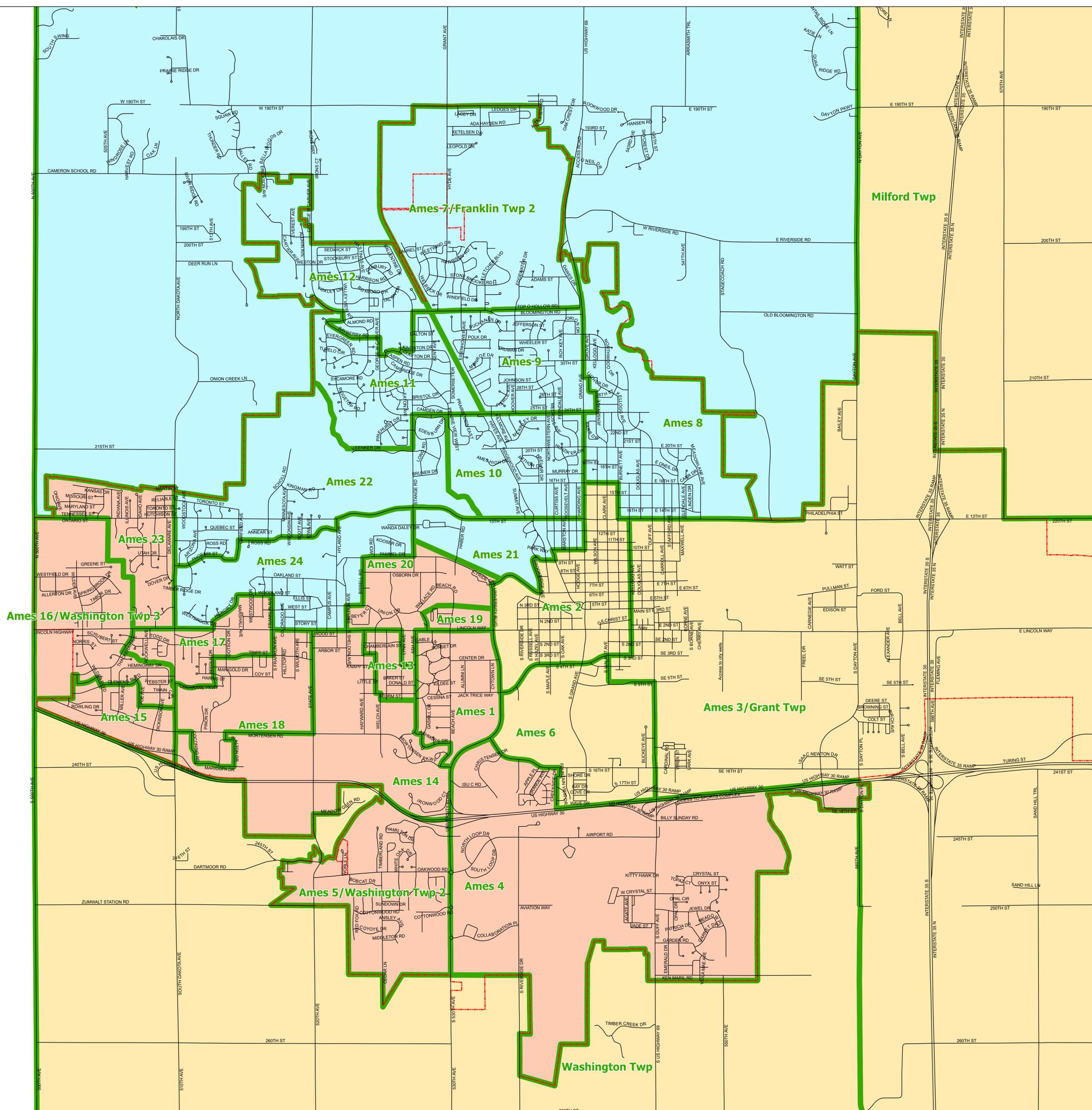
Proposed Supervisor Districts LSA Plan 1



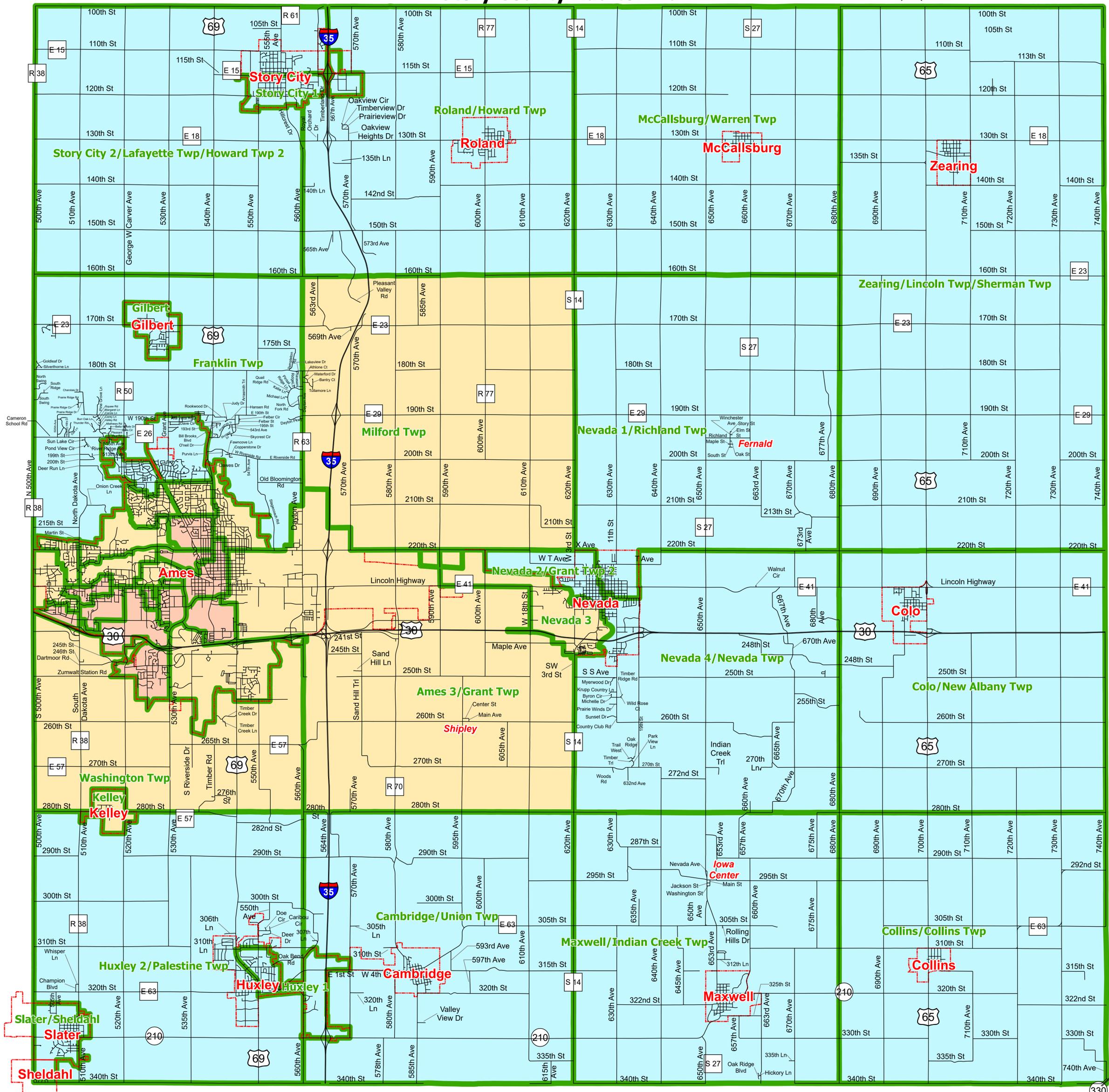
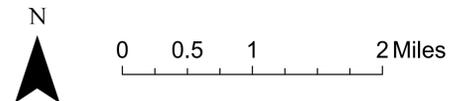
Proposed Supervisor Districts LSA Plan 1



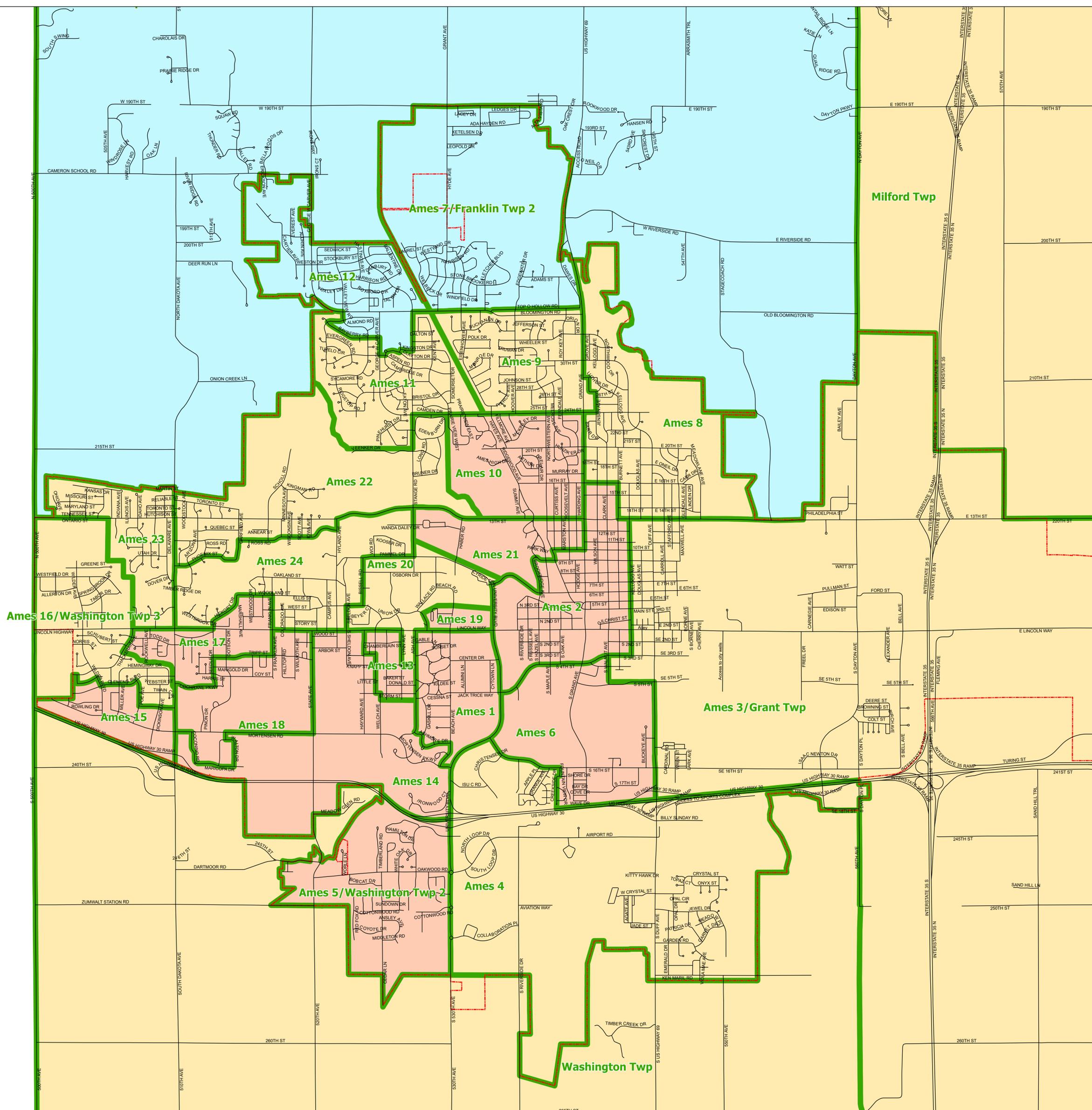
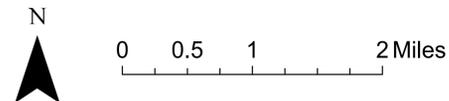
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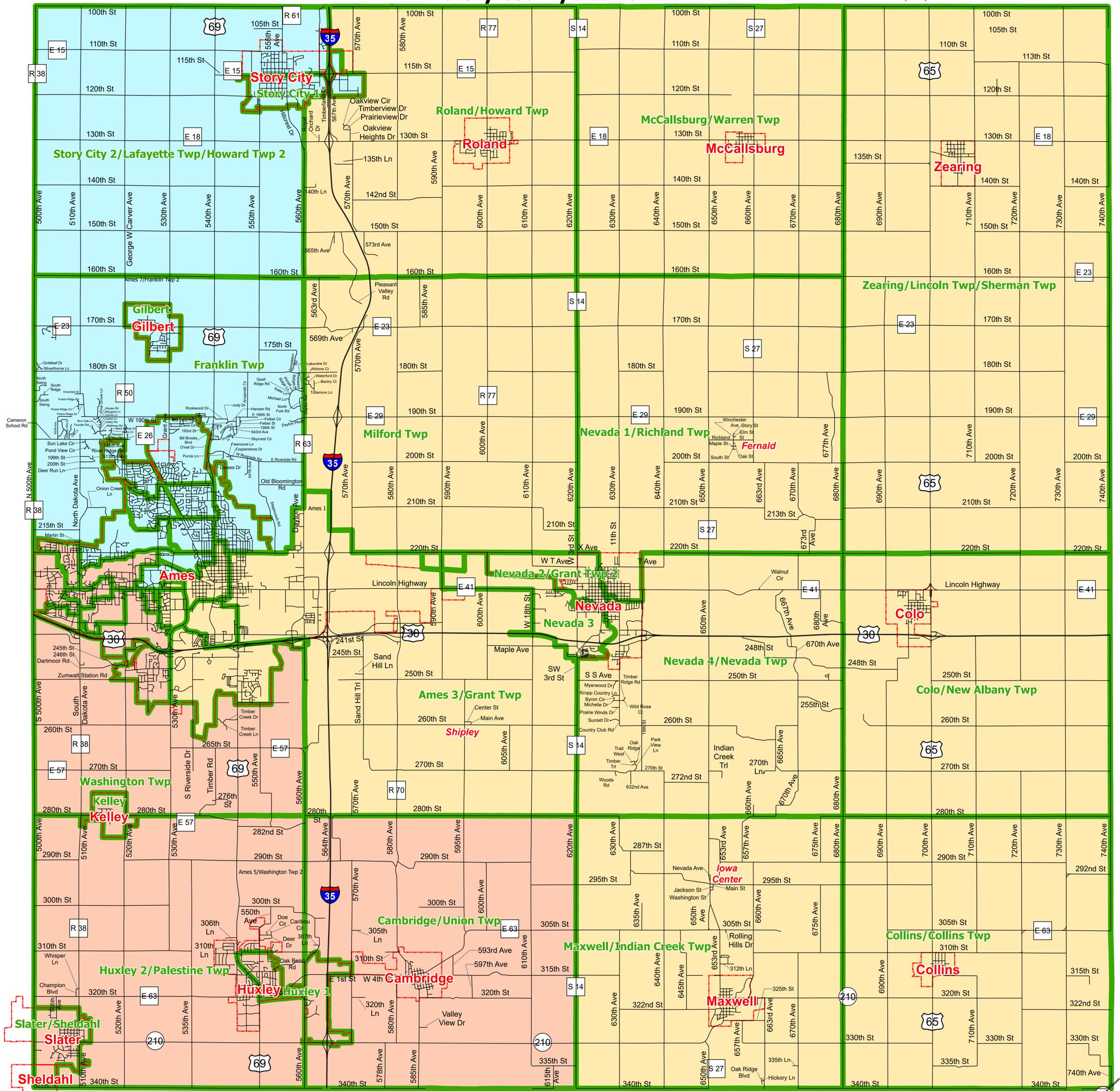
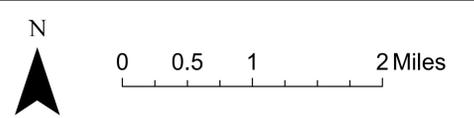
Proposed Supervisor Districts Story County Auditor Plan 1



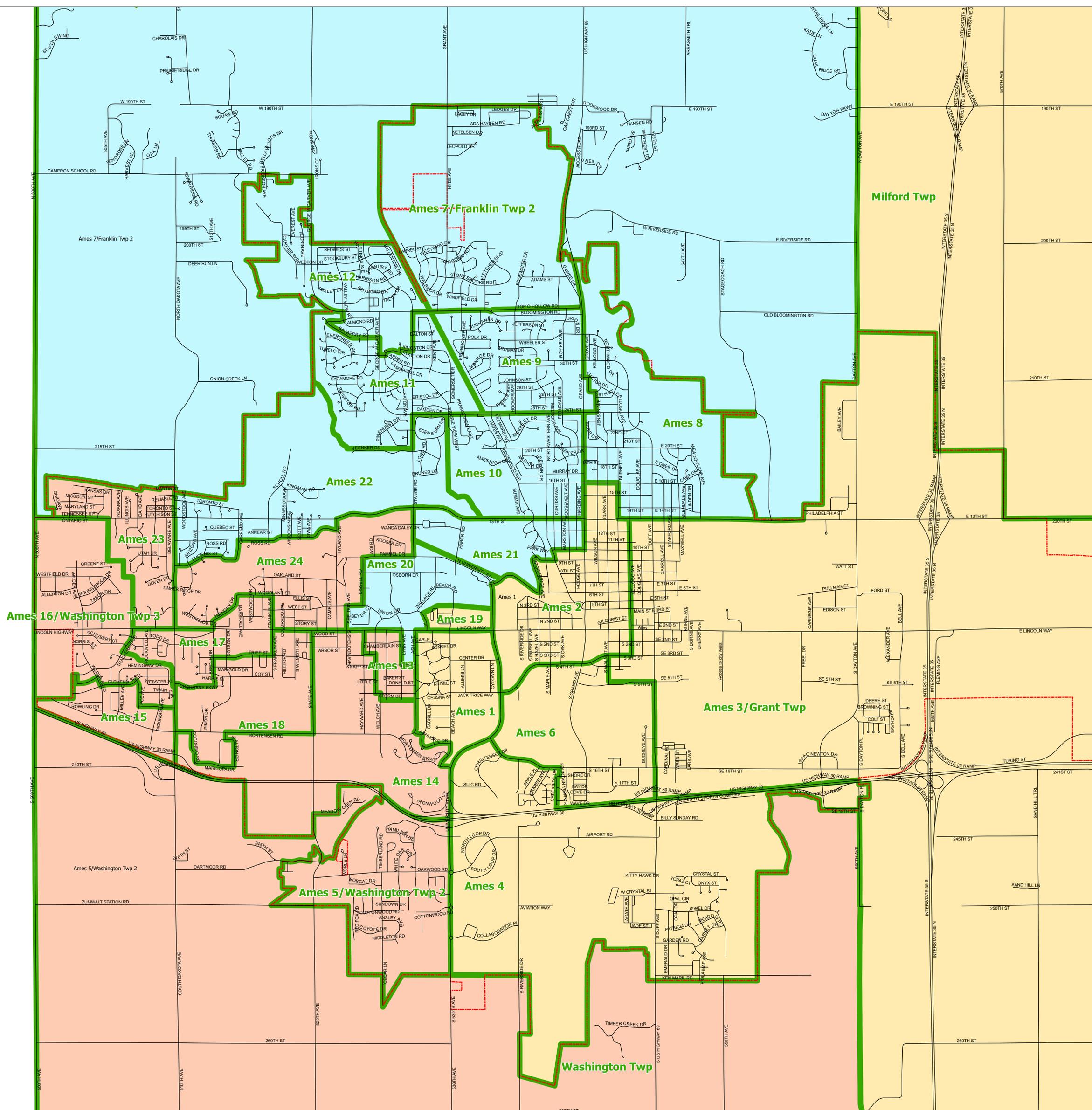
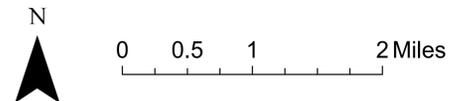
Proposed Supervisor Districts Story County Auditor Plan 1



Proposed Supervisor Districts Story County Auditor Plan 2



Proposed Supervisor Districts Story County Auditor Plan 2





Secondary Road Department
Darren R. Moon, P.E. County Engineer

Road Department
Quarterly Board Report
1-06-2026

Maintenance Work Update:

The winter snow plowing season started early this year. Our crews started plowing snow during the weekend after Thanksgiving and did not get a day off for nearly three weeks as it snowed three weekends in a row. The plowing also included our motor graders on gravel roads, something that has been rarely needed on weekends over the past three years. We still have plenty of salt on hand but we are still looking for a salt supplier for later in the season since we did not receive any salt bids this year. The DOT has agreed to help us out if needed.

Construction Project Updates:

8 projects in 2026:

	<u>Cost</u>	<u>Status</u>
150 th St. Skunk River Bridge (2025)	\$ 1,233,758 – FA	Open this week!
S14 Asphalt Overlay	\$ 2,380,000 - FM	Jan. DOT Let
E29 Asphalt Overlay	\$ 2,100,000	Jan. DOT Let
Nevada 2 Bridge 220 th St.	\$ 643,663 - FA	Let
Lincoln 25 Bridge	\$ 100,000	Feb. Let
Collins 20 Bridge	\$ 175,000	Feb. Let
Milford 22 Bridge	\$ 140,000	Feb. Let
Union 28 Culvert	\$ 90,000	Feb. Let
Indian Creek 36 Bridge	\$ 220,000	Feb. Let

Construction Project Design:

- Design work continues on the Howard 11 Bridge on 115th St. We anticipate getting a federal grant to fund this project but we are still waiting on that award.
- We are working with the City of Ames on a preliminary roundabout design at Cameron School Rd and GW Carver Ave. By February, the City of Ames would like some sort of commitment from the County on our interest in participating in the funding of this project. The preliminary design should give us a better idea on the cost of the project.

Federal Transportation Bill: -Infrastructure Investment and Jobs Act – IIJA

-ICEA Grants Committee update:

--CHBP: Story County has a bridge included in a statewide application for 33 bridges. Our bridge replacement project is located on 115th St. in Howard Section 11 and is estimated to cost \$700,000. This bridge will be tied to a project in Warren County if the grant is approved in order to meet the bundling requirement.

DOT Construction:

The Hwy 210 bridge over I-35 was opened back up to traffic just before Thanksgiving which relieved some of the traffic on our gravel roads in the area. The next phase of the I-35 project will replace the 290th St. bridge on our gravel road.

580th Ave. Interchange Church Traffic Issues:

The new 580th Ave. interchange at Hwy 30 is causing some new issues with traffic flow during the peak church traffic. The issue has been discussed at the MDST meetings and we are waiting to see if the church can adjust service times to help the situation. We may consider lowering the speed limit over the new bridge to 45 mph as a first step.

Main Shop Expansion Project:

Our department has a main shop expansion project budgeted in the CIP for FY26. We have worked with our architect to draft preliminary plans and plan to start finalizing the design soon so that we can let the project later this winter. We currently do not have a meeting/lunchroom or a heated truck wash bay for our maintenance department and this project would address those issues.

W 18th St. Drain Tile Issues in Nevada:

We had a meeting last week with Nevada about some of the drainage issues along W 18th St. that were a constant problem last summer. The city has a proposal to add a new tile on the east side of the road and they are requesting that the county assist with the funding for the tile since it would help drain the west side of the roadway. This tile would go through the multiple pipelines which complicates the tile installation and increases the cost of the project. The city estimates that project to cost around \$60,000 and would like to split the cost with the county.

Drainage District #107:

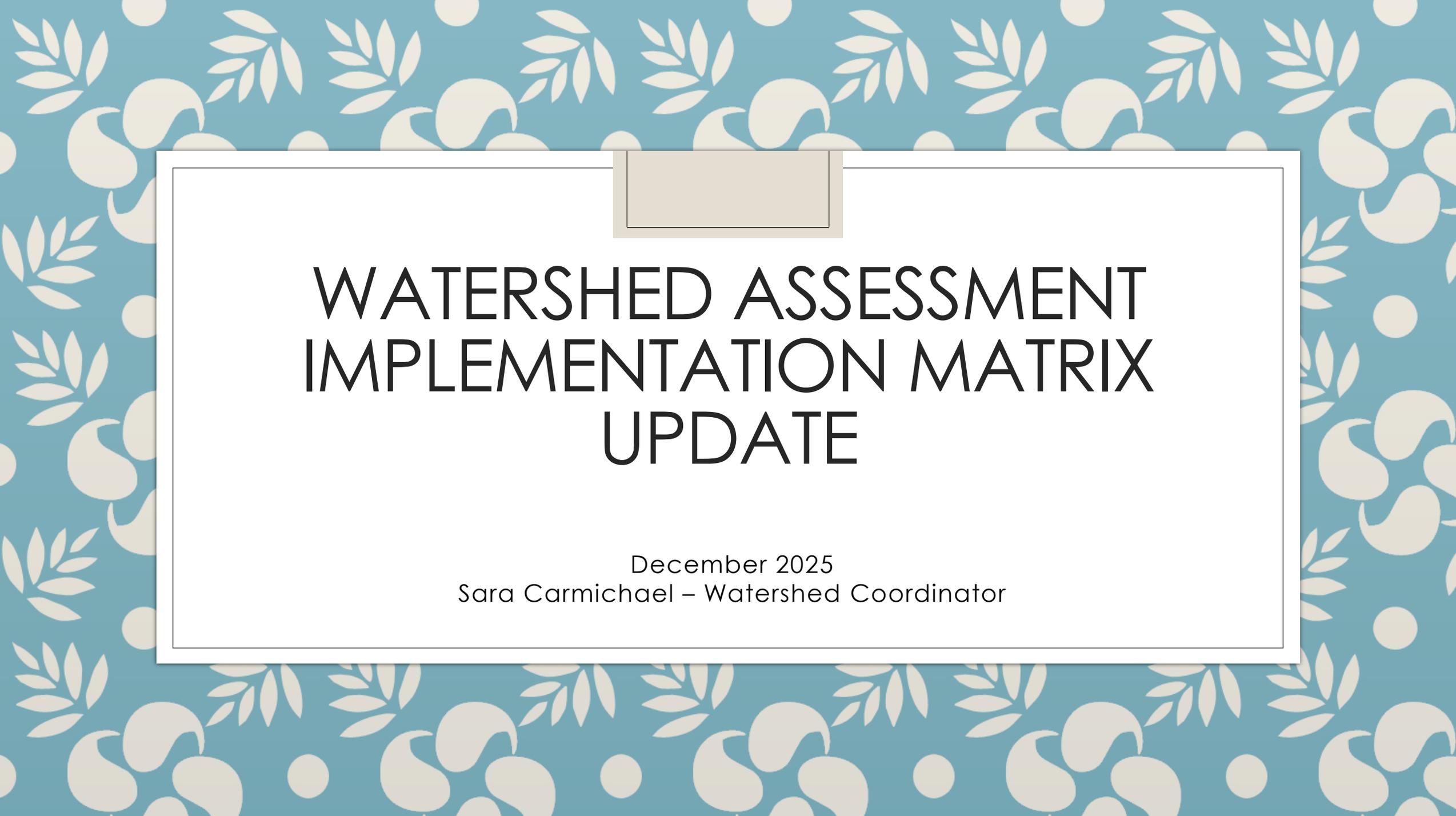
We received a request from a farmer in DD#107, just east of Fernald, to look at an erosion issue. It is questionable if the erosion is a District issue or a private property issue so I have requested that the district engineer look at it and make a recommendation to the trustees. The last few hundred feet of the tile has also been eroded and broken, which will require some district repairs so the engineer can look at this at the same time.

Nextera Wind Turbine Repower:

Nextera plans to repower 26 turbines north of Zearing. Most will reuse the existing towers but a few will be completely rebuilt including the base. This will require many oversize loads to haul in the components so we are working on a road maintenance agreement similar to past agreements.

Job Openings:

David Vawter retired after 31 years of service as Inventory Coordinator on December 26th. Our Lead Mechanic, Charlie Carsrud has now moved into that position and we have posted the resulting open Lead Mechanic position on our employment website until January 20th.



WATERSHED ASSESSMENT IMPLEMENTATION MATRIX UPDATE

December 2025
Sara Carmichael – Watershed Coordinator



Prairie Valley Preserve Pumped Wetland - 2025

Agenda

- Review
 - Goals
 - What's happened
 - Who's involved
- Implementation Matrix Update
- Next Steps

Goal Statement

The Countywide Watershed Assessment Report establishes the County's water quality baseline.

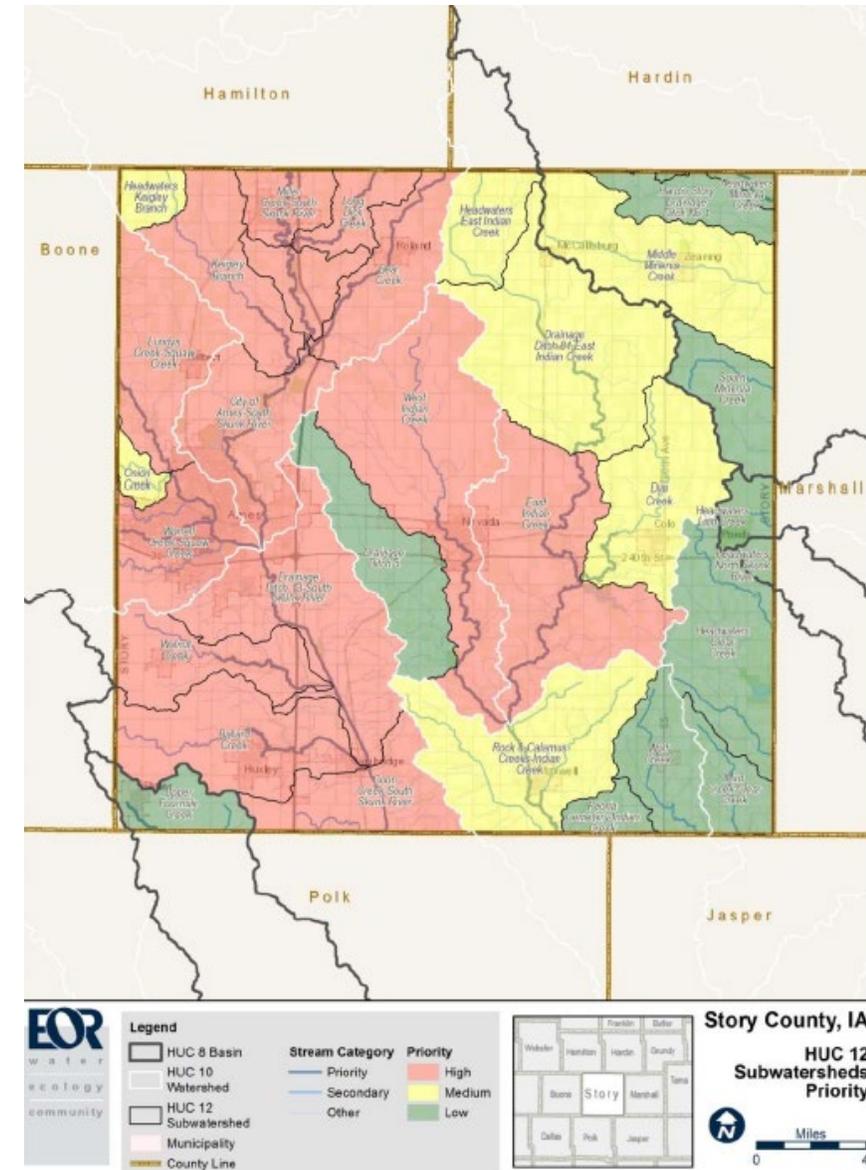
The Watershed Working Group is a mechanism for these individuals to:

- Communicate current and planned efforts to departments + BOS
- Identify gaps
- Coordinate joint efforts

Departments are asked to update matrix to include projects, work plans, and budgets.

What has happened since 2018?

- Countywide Watershed Assessment (EOR June 2018)
 - Reviewed data in 32 HUC12 Watersheds
 - Prioritized watersheds + solutions
- Internal Working Group developed implementation matrix (Fall 2018)
- BOS formalized WAWG (Jan 2019)
- County Watershed Coordinator Hired (July 2021)
- WAWG quarterly meetings



Who's Involved?

Board of Supervisors

Conservation

Planning and Development

Environmental Health

Emergency Management

Engineer's Office

Auditor's Office

GIS

*Facilities (2023)

Matrix Review/Update

- Regulatory
- Programmatic
- Capital Improvement

- **High**

- **Medium**

- **Low**

- → Ongoing

- ✓ Completed



Ioway Creek Clean-Up – May 2025

Matrix Review – REGULATORY

Action 1.1 – Adopt and Implement Stormwater Ordinance

- ✓ Adopted September 2019 (*had to remove due to state rule)

Action 1.2 – Floodplain Ordinance Modification

- ✓ Prohibit incompatible uses within streams and lake buffers (Effective January 2020: Added restrictions for soils and increased freeboard)

Action 1.3 – Erosion Control and Stormwater Management Regulations

- ➔ Streamline development permitting processes; engage development community
- ➔ Develop and implement consistent enforcement strategies

Matrix Review – PROGRAMMATIC

Action 2.1 – Convene Water Quality Working Group

✓ → Meet quarterly, or as needed

Action 2.2 – Develop Riparian Area Action Plan and/or Acquire/Protect Critical Riparian Areas

- Investigate means to establish veg. buffers on streams and lakes (State Cost-Share Opportunity)
- ✓ Review current Land Development Regulations (Chp 88) to see how they support or hinder implementation of watershed assessment (Adopted 2023)

Matrix Review – PROGRAMMATIC

Action 2.3 – Develop Wetland Mitigation Bank and Acquire/Protect Critical Wetlands

- ✓ Feasibility completed Jan 2024
- ✓ Review current Land Development Regulations (Chp 88) to see how they support or hinder implementation of watershed assessment (Adopted 2023)
- ➔ Map Wetlands (drainage wetlands)

Action 2.4 – Develop Stream Mitigation Bank and Stabilize Critical Streambanks and Buffers

- ✓ Feasibility completed Jan 2024
- ➔ Identify/prioritize stream erosion sites; work with willing landowners and funding partners

Action 2.5 – Protect Native Prairie Remnants

- ✓ Special Area Inventory (SAI) completed April 2024
- ➔ Consider rezoning or other protective measures to Chap 88 (Adopted 2023) (still need to identify other prairie remnants not in SAI)

Matrix Review – PROGRAMMATIC

Action 2.6 – Sensitive Environmental Areas Enhancement and Protection Program

- ✓ SAI completed April 2024
- ➔ Consider rezoning identified lands to the GB-C Greenbelt Conservation Zone District with willing landowners (case-by-case basis)

Action 2.7 – Nutrient Reduction and Bacteria Reduction Practice Implementation

- ✓ ➔ Focused on nutrient reduction with edge of field practices (2021-present)

Action 2.8 – Nutrient Reduction and Bacteria Reduction Outreach

- ➔ Educating landowners about nutrients + bacteria through educational materials



Matrix Review – PROGRAMMATIC

Action 2.9 – Drainage District Operational Guidance

- ✓ Review current procedures
- ✓ → Pilot projects for drainage treatment (Prairie Valley Wetland completed May 2025)

Action 2.10 – Water Quality Monitoring

- Convene group to implement monitoring program (10-year plan 2021-2030)
- Establishing source tracking monitoring program

Action 2.11 – Municipal Outreach

- Annual ISWEP Membership
- Work with state and federal agencies to investigate ways to incorporate stormwater management in municipal infrastructure projects



Matrix Review – PROGRAMMATIC

Action 2.12 – Watershed Management Authority Collaboration

- Fourmile, Headwaters, loway

Action 2.13 – Erosion Control and Stormwater Management Outreach

- Educate and engage residents regarding impacts of erosion/stormwater management
- Partner with Municipalities and WMAs to conduct outreach on green infrastructure design to implement ordinances. Target schools and homeowners (Geopermit, WMA handouts)

Action 2.14 – Floodplain Management

- Educate and engage stakeholders about ordinances
- Explore partnerships to protect flood prone properties in unincorporated areas
- Develop substantial damage management plans (as part of the CRS program)

Matrix Review – PROGRAMMATIC

Action 2.15 – Feedlot Outreach

→ Providing education to county staff and WQM volunteers

Action 2.16 – Establish Source Water Protection Plans

✓ Affected cities work with IDNR to conduct site investigations and develop protection plans

Action 2.17 – Wastewater Management Practices

- ✓ Partner with communities for required facility upgrades
- Identify/promote available cost-share programs: Time of Transfer, Story County Housing Trust, OSWAP loan, public health conferences. ARPA funding for unsewered communities (13 systems)

Action 2.18 – Update GIS Data

→ Update existing conservation practices

Matrix Review – CAPITAL IMPROVEMENT

Action 3.1 – Drainage Districts

- When DD Trustees request an engineering report, analyze all drainage ditch maintenance and improvement needs for water quality practices

Action 3.2 – County Infrastructure

- Ensure capital projects have a positive or neutral effect on water quality



Macroinvertebrate Training – Fall 2022

Next Steps

- Continue with
 - Water Monitoring (source tracking, PFAS, etc)
 - WMA Meetings
 - Landowner Conservation
 - Trainings/Education Opportunities
 - Conservation, EH, P&D
 - Relationship Building
- Focus on Bacteria Reduction + Education
- Update Maps
- Coordinate with Climate Action Plan and Go Green Team



THANK YOU

Questions?

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scarmichael@storycountyiowa.gov